

## CODE OF CONDUCT

Schools are expected to do a great many things. One of the most important goals is to teach students the knowledge and skills they will need to be successful, contributing members of their community. Although the primary focus of an educational program is academics, schools also reinforce the social skills and behaviors valued by our society. Our student Code of Conduct is designed to protect our learning environment, promote respect for self and others, and create a safe place for students and staff. Classroom expectations are set by teachers and reflect Laurel School values.

Any student behavior that interferes with the maintenance of a safe learning environment will result in disciplinary action that includes helping students understand the impact of their behavior and why it was inappropriate. Consequences will be age appropriate and parents/guardians will be notified of any disciplinary action taken that results in a student being removed from the classroom. At the discretion of the administration, negative behaviors will result in one or more of the consequences below:

- An initial warning by the classroom teacher
- Phone call home to discuss behavior and consequences
- In person parent conference to discuss behavior and consequences
- Loss of recess time
- Loss of other privileges
- In-school suspension: part or full day, during which students will be given an assignment designed to help the student better understand the impact and consequences of their behavior
- Out-of-school suspension

The following behaviors will result in disciplinary action:

- Any behaviors that hurt self or others
- Showing disrespect
- Lying
- Teasing, bullying, harassing, or violent behavior
- Throwing things or other dangerous behavior
- Threatening to, provoking, or instigating a fight
- Stealing
- Vandalism/property damage (school or personal property)
- Smoking/ vaping
- Sexual assault

Behaviors that disrupt class/school/learning and may result in disciplinary action:

- Talking out of turn/making noises
- Not following directions/defiance/arguing
- Inappropriate language/gestures (not intended to hurt anyone)
- Excessive activity level
- Being late to class
- Leaving class or school grounds without permission
- Refusing to do class work assignment
- Being unprepared for class
- Sleeping in class
- Plagiarism/cheating
- Cutting class

Behaviors that violate school policies that will result in disciplinary action:

- Electronics/cell phone violation
- Dress code violation
- Inappropriate use of internet/computers/other technology

Extreme cases that will result in immediate dismissal from the school until further consequences:

- Bringing a firearm to school\*
- Assault with a weapon other than a firearm\*
- Violation of substance abuse policy
  - Being under the influence\*
  - Being in possession or use of illegal substances, or devices\*

***In cases where negative behavior continues, parent/ guardian meetings with the administration to review the appropriateness of student's placement at Laurel School may be deemed necessary.***

\*In addition to school disciplinary measures, these behaviors must be reported to the police.